

CNFC Board Meeting
4:00-6:00 p.m.
Thurs, Oct. 26th 2017
Co-op Cafe

BOARD MEETING MINUTES

In attendance: Amy, De, Anne, Meg, Philip, Fred (first half)

General Manger: Eric

Admin. assist.: Mielle

Regrets: Iris

opening meditation and check-in

Motion: approval of the agenda—carried.

Motion: approval of minutes from the last meeting—carried.

General Manager's report

- Updates re the Marketing Team. Invite Brittany to the first 15 minutes of the next Board meeting.
- Discussion of evaluations for staff and the general manager. Eric's review is in December.
- Liquor licence application is approved!
- Theft in co-op: room downstairs: broke hasp, took one case of tuna. Discussion of increasing security measures. \$5000 for a camera system.
- New health inspector: community water system with 4 surrounding homes connected to it is on co-op property.
- Finances: Discussion of inventory count.
- Report re: trip to Kootenay Co-op.

Policy re: Primary Producers

Discussion: the distinction between primary and secondary producers.

Anne will convene a committee of producers to discuss interests and ideas. One topic can be displaying and labelling local produce.

Staff Benefits

Discussion: Kootenay Co-op example: “health spending account”. The Co-op contributes 85% to a fund that the staff draws from for medical benefits (staff contribute 15%). The fund contributions are tax deductible for co-op. People don’t usually use all of it, so usually leave some in the account. Hollyhock also uses this model. The funds held by 3rd party.

A disadvantage: no life insurance. An advantage: can be used by any family member.

Administrative Assistant/Secretary position

Mielle gives notice of her intention to step down. Discussion regarding the role and the needs of the Board at this time.

Committee Updates

LAND COMMITTEE

Rentals: Discussion of agreement with Hunt and Gather: rent \$200 for July and August, \$100 September and June, ad \$50 a month the rest of the year. The intent is to do renovations to extend shoulder season retail use of the space. Hunt and Gather will pay for electricity. Suggest a six month lease.

Courtyard Improvements: We have access to \$5000 if we can match the funds with fundraising. Suggestion: hire someone to head up fundraising.

Discussions: need more ‘no smoking’ signs; moving driveway (easement, financing)

FINANCE: De volunteered to be treasurer. Suzanne and Marilyn are also willing to serve.

Upcoming Board Development workshop/retreat: Nov. 18th. Offered by Colin Funk on behalf of CIBATA. Hosted at Amy’s.

Next Board Meeting: Nov. 21st

Motion to adjourn—carried: 6:00 p.m.