

Cortes Natural Food Co-op Annual General Meeting Minutes

September 15, 2020 via Zoom

7:08pm Board Chair Amy Robertson calls the meeting to order.

Approval of the 2020 Agenda: Accepted without Objection

Approval of the 2019 Minutes: Accepted without Objection

General Manager's Reports – Eric Hargrave – Acknowledgement of the sad passing of Charles Crossland and Miles Meester.

FINANCIAL REPORT – *Accepted without objection*

- Sales up 7%
- First time breaking 2M in sales
- Cost of operating went up due largely to increased wages
- First loss in 7 years
- Successfully renewed mortgage for another 5 years

OPERATIONS REPORT – *Accepted without objection*

- Online grocery sales new and necessary due to pandemic
- Passed WorkSafe BC inspection re: Covid-19 safety
- Sick time policy instituted this year at 2%
- Cafe and Bakery sales matched 2017, down 17 % from last year
- Bigger baskets, fewer customers in store/cafe since March
- On track to stay solvent through the winter

Jim Foster submits a call to reform the sexual harassment policy at the Co-op beginning at the next Board meeting. Board Chair Amy Robertson assures that it will be discussed at the next Board meeting.

BOARD REPORT – Amy Robertson

- Increased communication with membership
- Acknowledgement of and emphasis on local producers
- Community garden development
- Continuing work on driveways and parking lot

ELECTION OF BOARD MEMBERS

The board has nine positions, including one staff member. Board terms are two years. Amy Robertson and Lara Sawyer are up for re-election. De Clarke, Anne Dzakovic, Iris Steigemann, Garrett Bartscher and Meghan MacDonald are in the midst of their terms. There are two other positions available. Amy Robertson and Lara Sawyer are re-elected. Andrea Block and Dana Solomon are elected.

The Board consists of Amy Robertson, Lara Sawyer, De Clarke, Anne Dzakovic, Iris Steigemann, Meghan MacDonald, Garrett Bartscher, Dana Solomon, and Andrea Block.

Motion: to adjourn the meeting proposed by Amy Robertson, Passed unanimously.

Meeting adjourned.